



# Infection and Environmental Hazards Exposure Control Policy

## I. Purpose

The purpose of this policy is to establish, implement, and maintain an effective exposure control plan for infectious and environmental hazards to provide a safe and healthful learning and training environment for medical students, faculty, staff and volunteers, and protect them from the potential exposure to infectious and environmental hazards

## II. Scope/Coverage

This policy applies to all medical students, faculty, staff and volunteers.

## III. Policy

At California Northstate University College of Medicine, we provide a safe and healthful workplace for all medical students, faculty, staff and volunteers by establishing, implementing, and maintaining an effective exposure control plan as required by the bloodborne pathogens regulation in California Code of Regulations, Title 8 (8 CCR), Section 5193. This policy is designed to prevent or minimize occupational exposure to blood and other potentially infectious materials. The policy is consistent with the requirements of the Cal/OSHA Injury and Illness Prevention Program (8 CCR 3203).

## IV. Procedure

All employees who have occupational exposure to bloodborne pathogens receive training on the epidemiology, symptoms, and transmission of bloodborne pathogen diseases. In addition, the training program covers the following elements:

1. A copy and explanation of the Cal/OSHA bloodborne pathogen standard.
2. An explanation of methods to recognize tasks and other activities that may involve exposure to blood and OPIM, including what constitutes an exposure incident.
3. An explanation of the use and limitations of engineering controls, work practices, and PPE.
4. An explanation of the types, uses, location, removal, handling, decontamination, and disposal of PPE.
5. Information on the hepatitis B vaccine, including information on its efficacy, safety, method of administration, the benefits of being vaccinated, and that the vaccine will be offered free of charge.
6. Information on the appropriate actions to take and persons to contact in an emergency involving blood or OPIM.
7. An explanation of the procedure to follow if an exposure incident occurs, including the method of reporting the incident and the medical follow-up that will be made available.
8. Information on the post-exposure evaluation and follow-up that the employer is required to provide for the employee following an exposure incident.



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