



Student Leadership Policy

I. Policy Statement

California Northstate University (the “University”) requires all students to uphold the core principles of the University and the Honor Code while serving in any student leadership role. In order to be an example to others, student leaders must exhibit respect, honesty and integrity, legal and ethical behavior, and professionalism in all aspects of their lives, especially when acting in their official capacity as student leaders. Being in a student leadership role is a privilege and not a right, therefore it may be revoked at any time.

II. Purpose

This policy establishes guidelines for University student leaders to ensure that they are representing themselves and the University professionally on and off campus, and that they serve as a positive example to others. Student leaders will hold themselves and their colleagues to the highest principles of their profession’s moral, ethical and legal conduct.

III. Scope/Coverage

This policy applies to all current and future University students in leadership roles.

Leadership roles include student body elected leadership roles at the CNU College and University, both as class representatives and with student organizations, and may include student leadership roles and participation in local, state and national professional organizations.

The application of this policy to any particular role will be determined by each CNU College’s Dean and associated Deans of Student Affairs. The Office of Student Affairs for each College will advise student leaders of this policy and their coverage under it.

IV. Procedure

A. Student Leaders

Prior to assuming any leadership role, students must complete the required orientation and take an oath of office. Students are to maintain a professional demeanor at all times while acting in a leadership role. Students must avoid participating in any activities, posting or being tagged in text, photos, or videos that may be professionally compromising. Students should monitor their social media sites to seek removal of unprofessional public posts by others. Engaging in any behavior with the intent to insult, threaten, defame, harass, disparage or bully another person or entity or to engage in copyright or trademark infringement, misappropriation of trade secrets, discrimination, or related actions, or for any other purpose that is illegal, against University policy, or not in the best interest of the University is prohibited. Student leaders who



witness or have personal knowledge of unprofessional conduct by another student shall report that behavior to University Administration so that corrective action may be taken.

B. Representation of University Entities

Representing one's personal opinions as institutionally endorsed by the University or any of its entities is prohibited. While students are encouraged to share information about their experiences at the University, they should be transparent in regard to their relationship with the University or College and be truthful, accurate and complete in describing the University programs and services.

C. Violation of the Student Leadership Policy

Any violation of this policy may result in removal from the leadership position, disciplinary action, suspension and other actions up to and including dismissal from the University. In addition, appropriate legal action against the offending individual(s) or organization(s) may also be pursued including but not limited to defamation.

Associated forms:

Example form
Example form
Example form

Approval record:

APPROVED: PEC: 06/08/2020
REVIEW: every three years (or more often if required)