



Animals on Campus

I. Policy Statement

No animals or pets (animals) are to be brought into California Northstate University (“CNU”) campus unless certain conditions are met.

II. Purpose

CNU defines acceptable parameters for animals on campus in order to protect the safety, health, and well-being of students, faculty, staff, and visitors.

III. Scope/Coverage

This policy applies to all students, employees, and visitors of CNU.

IV. Procedure

A. Service Animals

- a. A service animal is any animal including dogs that has been individually trained to do work or perform task to accommodate an individual with a disability. The Americans with Disabilities Act (ADA) requires these business to allow people with disabilities to bring their service animals onto business premises in whatever areas customers are generally allowed. The ADA (2018) defines a service animal “as any guide dog, signal dog, or other animal individually trained to provide assistance to an individual with a disability” (The US Department of Justice, 2018).
- b. No other animals are allowed to be brought inside any campus buildings.
- c. Police dogs accompanied by a police officer or law enforcement officer is permitted for entry.

B. Access to non-restricted Areas

- a. Service animals are permitted to be anywhere on campus that the animal’s handler is permitted to be, including indoor spaces, however, there may be some locations and activities where animals (including service animals) are not permitted for health and safety reasons, including:
 - i. Research and teaching laboratories or clinics
 - ii. Mechanical rooms/maintenance closets
 - iii. Food service preparation areas
 - iv. Areas where there is a danger to the service animal
- b. Access to these and other restricted areas may be granted on a case by cases basis by the VP of Operations.



- c. Individuals who anticipate bringing a service animal to campus regularly are encouraged to notify Student Affairs and the VP of Operations. Employees should contact HR and the VP of operations.
- C. Animals
 - a. Any animal that is not a trained service animal is not allowed on University property inside campus buildings.
 - b. Any animal outside the building must be on a leash.
- D. Sanctions
 - a. The owner/handler is responsible for assuring that the animal does not unduly interfere or adversely affect the routine activities of others.
 - b. The owner/handler must clean up after the animal. If any damage is caused to University property a fee may be charged to repair damage.
 - c. If the University determines that the animal threatens the health, safety, or property of anyone in the CNU community or the University itself, CNU will take appropriate measures, up to calling police and County Animal Control Services. The owner/handler will be responsible for the cost of removing the animals from the campus.
 - d. The privilege of the animal to enter the campus is revoked if such animals are considered dangerous or such animals are deemed endangering the health of people or the environment.
- E. Exclusions
 - a. This policy does not apply to animals used in approved University research.
 - b. This policy does not apply to animals used for teaching/wellness purposes but prior approval and notifications must be given to the VP of Operations.
 - c. The University may impose additional restrictions on the presence of animals in certain locations or at particular events.
 - d. This policy does not apply to law enforcement animals.

Associated forms:

Approval record:

APPROVED: PEC: 2/12/18

REVIEW: every three years (or more often if required)